

ITEM 15 - ATTACHMENTS TO 6th DECEMBER 2022 BUSINESS PAPER

15. CHIEF EXECUTIVE OFFICER'S REPORT

8.1.2 (1) LETTER FROM OFFICE OF INDUSTRIAL RELATIONS RE SPECIAL HOLIDAYS FOR 2023.

(2) COPY OF QUEENSLAND GOVERNMENT GAZETTE NO. 81 - 2nd DECEMBER 2022

15. DIRECTOR CORPORATE SERVICES REPORT

8.2.1 FINANCIAL STATEMENTS

15. DIRECTOR ENGINEERING SERVICES REPORT

Nil

15. DIRECTOR ENVIRONMENT & COMMUNITY DEVELOPMENT REPORT

8.4.4 SPORTS AND RECREATION HOLIDAY PROGRAM

8.4.8 EXECUTIVE SUMMARY FROM DEPARTMENT OF SENIORS DISABILITY SERVICES AND ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS REGARDING THE FUTURE OF DOOMADGEE.

15. CORRESPONDENCE

Nil

15. GENERAL BUSINESS

Nil

15. CHIEF EXECUTIVE OFFICER'S CONFIDENTIAL REPORT

12.1.1 CONFIDENTIAL LETTER

15. DIRECTOR CORPORATE SERVICES CONFIDENTIAL REPORT

Nil

15. DIRECTOR ENGINEERING SERVICES CONFIDENTIAL REPORT

Nil

15. DIRECTOR ENVIRONMENT & COMMUNITY DEVELOPMENT CONFIDENTIAL REPORT

Nil



Office of
Industrial Relations

Department of Education

2 December 2022

Mr Troy Fraser
Chief Executive Officer
Doomadgee Aboriginal Shire Council
Via Email: ceo@doomadgee.qld.gov.au
ceopa@doomadgee.qld.gov.au

Dear Mr Fraser

I refer to your request for special holidays for 2023.

Pursuant to Section 4 of the *Holidays Act 1983*, the Minister for Education and Minister for Industrial Relations has appointed:

- 7 July 2023 a holiday for the Shire of Doomadgee for the purpose of the NAIDOC Day
- 25 August 2023 a holiday for the Shire of Doomadgee for the purpose of Doomadgee Day

Please note that it is only special holidays appointed in respect of an annual agricultural, horticultural or industrial show (show holidays) which are public holidays. On a public holiday, employees will be entitled to refuse to work in reasonable circumstances without loss of pay and to be paid penalty rates for work performed.

Should there be a need to request repeal of one or more of the above special holidays (whether or not appointment of a replacement special holiday is also requested) or appointment of an additional special holiday, 30 days prior notice of the requested repeal or appointment is to be given to the Minister. This will allow time for the Minister to decide the request, notify any repeals and/or appointments in the Queensland Government Gazette and for the requesting local government to give notice of holiday changes to its community.


Replacement of a show holiday with a special holiday on another date should be carefully considered as the replacement show holiday will only be a public holiday if it continues to be in respect of an annual agricultural, horticultural or industrial show.

Notification of the appointment of the 2023 special holidays was published in the Queensland Government Gazette on 2 December 2022.

A copy of the gazette can be accessed on the [Queensland Government's publications website](#), the special holidays notifications commence on page 433 of the gazette.

Should you require further information, please contact Ms Jacqui McGuire, Senior Industrial Officer on telephone (07) 3406 9854.

Yours sincerely



A J (Tony) James
Assistant Director-General
Office of Industrial Relations

Column 1 Date of Holiday 2023	Column 2 District	Column 3 Event
8 May 2023	Torres Strait Island Region – Dauan	Ascension Day (Church Day of Parish of Ascension)
19 May 2023	Torres Strait Island Region – St Pauls	Florence Buchanan Day (Coming of the Light)
29 May 2023	Shire of Torres	Torres Strait Flag Day
29 May 2023	Torres Strait Island Region (whole region)	Torres Strait Flag Day
1 June 2023	Northern Peninsula Area – Bamaga (Division 3)	Bamaga Day
2 June 2023	Northern Peninsula Area Region	Mabo Day
2 June 2023	Shire of Palm Island	Bwgc Colman Day
2 June 2023	Shire of Pormpuraaw	Mabo Day
5 June 2023	Shire of Torres	Mabo Day
5 June 2023	Torres Strait Island Region (whole region)	Mabo Day
12 June 2023	Shire of Napranum	Traditional Fishing Day
12 June 2023	Shire of Palm Island	Strike 57 Commemoration Day
14 June 2023	Torres Strait Island Region – Mer	Dauar Waier Observation Festival
19 June 2023	Shire of Yarrabah	Yarrabah Foundation Day
19 June 2023	Torres Strait Island Region – Boigu	St Saviour Church Day – Torres Strait Church
19 June 2023	Torres Strait Island Region – Iama	St John Divine Church Day
29 June 2023	Torres Strait Island Region – Kubin	St Peter's Church Day
29 June 2023	Torres Strait Island Region – Mabuaig	Wagadagam Tribal Chief Initiation Day
29 June 2023	Torres Strait Island Region – Warraber	St Peter's Church Day
3 July 2023	Shire of Torres	Coming of the Light Day
3 July 2023	Torres Strait Island Region – Masig	Masig Coming of the Light
3 July 2023	Torres Strait Island Region (whole region)	Coming of the Light
6 July 2023	Torres Strait Island Region – Dauan	Coming of the Light and Native Title Determination Day
6 July 2023	Torres Strait Island Region – Mabuig	Native Title Determination Day
7 July 2023	Shire of Cherbourg	NAIDOC Day
7 July 2023	Shire of Doomadgee	NAIDOC Day
7 July 2023	Shire of Kowanyama	NAIDOC Day
7 July 2023	Shire of Mapoon	NAIDOC Day
7 July 2023	Shire of Yarrabah	NAIDOC Day
7 July 2023	Torres Strait Island Region – Masig	Masig Native Title Determination Day
7 July 2023	Torres Strait Island Region – Poruma and Warraber	Native Title Determination
10 July 2023	Torres Strait Island Region – Warraber	Coming of the Light
17 July 2023	Shire of Boulia	Boulia Camel Races
18 July 2023	Torres Strait Island Region – Warraber	Indigenous Protected Area Celebration
24 July 2023	Shire of Lockhart River	St. James' Day
25 July 2023	Torres Strait Island Region – Mer	St. James Anglican Church Day
1 August 2023	Torres Strait Island Region – Mabuig	St. Mary's Church Dedication Day
1 August 2023	Torres Strait Island Region – Saibai	Annexure Day
4 August 2023	Shire of Aurukun	Aurukun Day
7 August 2023	Shire of Kowanyama	Kowanyama Annual Rodeo
7 August 2023	Torres Strait Island Region – Boigu	August Festival
15 August 2023	Torres Strait Island Region – Mer	Cease Fire Day
21 August 2023	Shire of Kowanyama	Kowanyama DOGIT Day
23 August 2023	Shire of Torres	First Torres Strait Councillors Meeting at Masig
23 August 2023	Torres Strait Island Region (Whole Region)	First Councilors Conference – Masig
25 August 2023	Shire of Doomadgee	Doomadgee Day
8 September 2023	Shire of Mornington	Gununa Local Show Day
14 September 2023	Torres Strait Island Region – Dauan	Church of the Holy Cross Day
14 September 2023	Torres Strait Island Region – Iama	Iama Turan Tabernacle Church Day
18 September 2023	Shire of Aurukun	Aak Ngamparam
22 September 2023	Northern Peninsula Area – New Mapoon (Division 4)	New Mapoon Day
22 September 2023	Shire of Mapoon	Mapoon Day
22 September 2023	Shire of Wujal Wujal	Wujal Wujal Rodeo

Column 1 Date of Holiday 2023	Column 2 District	Column 3 Event
26 September 2023	Torres Strait Island Region – Boigu	Blood Covenant Church Dedication Day
7 October 2023	Shire of Cloncurry	Cloncurry and District Race Club TAB Meet (Afternoon Only)
13 October 2023	Northern Peninsula Area – Seisia (Division 5)	Seisia Day
20 October 2023	Northern Peninsula Area Region	NPA Sporting Carnival
27 October 2023	Shire of Wujal Wujal	Wujal Wujal Foundation Day
29 October 2023	Shire Of Lockhart River	DOGIT Day
30 October 2023	Shire of Yarrabah	Yarrabah DOGIT Day
30 October 2023	Torres Strait Island Region – Badu	Coming of the Light to Badu
1 November 2023	Torres Strait Island Region – Erub and Ugar	All Saints Church Day
7 November 2023	Barcardine Region – Muttaborra township	Melbourne Cup Day
7 November 2023	Blackall-Tambo Region	Melbourne Cup Day
7 November 2023	Shire of Barcoo	Melbourne Cup Day
7 November 2023	Shire of Burke	Melbourne Cup Day
7 November 2023	Shire of Diamantina	Melbourne Cup Day
7 November 2023	Shire of Murweh	Central Warrego Race Club Inc. Annual Melbourne Cup Race Meeting (Afternoon Only)
7 November 2023	Shire of Richmond	Richmond Melbourne Cup Races (Afternoon Only)
7 November 2023	Shire of Winton	Melbourne Cup Day
24 November 2023	Shire of Mornington	Memorial Day
30 November 2023	Torres Strait Island Region – Poruma	St Andrews Church Day
4 December 2023	Torres Strait Island Region – Saibai	Church Dedication Day
8 December 2023	Torres Strait Island Region – Erub	Native Title Determination Day
13 December 2023	Torres Strait Island Region – Iama	Native Title Determination Day
14 December 2023	Torres Strait Island Region – Badu	Native Title Determination Day
27 December 2023	Torres Strait Island Region – Masig	St John the Evangelist Church Day

GRACE GRACE MP
Minister for Education
Minister for Industrial Relations
Minister for Racing

Doomadgee Aboriginal Shire Council
Statement of Comprehensive Income
As at 30 November 2022

	Total Budget	Budget to Date November 2022	YTD Actual	Budget to Date Variance	
Note	\$	\$	\$	%	
Income					
Revenue					
Recurrent revenue					
Rates, levies and charges	890,503	371,043	990,381	167%	▲
Fees and charges	286,166	119,236	46,017	61%	▼
Sales revenue	1,232,378	513,491	151,697	70%	▼
Grants, subsidies, contributions and donations	5,177,623	2,157,343	911,741	58%	▼
	<u>7,586,670</u>	<u>3,161,113</u>	<u>2,099,837</u>	34%	▼
Capital revenue					
Grants, subsidies, contributions and donations	8,746,968	3,644,570	2,382,696	35%	▼
Total capital revenue	<u>8,746,968</u>	<u>3,644,570</u>	<u>2,382,696</u>	35%	▼
Rental income	871,676	363,198	187,487	48%	▼
Interest received	21,271	8,863	16,926	91%	▲
Other income	2,040,447	850,186	427,245	50%	▼
Total income	<u>19,267,032</u>	<u>8,027,930</u>	<u>5,114,190</u>	36%	▼
Expenses					
Recurrent expenses					
Employee Benefits	(5,556,224)	(2,315,093)	(1,085,280)	53%	▼
Materials and services	(3,434,076)	(1,430,865)	(1,212,482)	15%	▼
Finance costs	(5,581)	(2,325)	(6,807)	193%	▲
Depreciation and amortisation					
Property, plant and equipment	(3,314,139)	(1,380,891)	(977,091)	29%	▼
	<u>(12,310,020)</u>	<u>(5,129,175)</u>	<u>(3,281,660)</u>	36%	▼
Capital expenses	-	-	-	-	
Total expenses	<u>(12,310,020)</u>	<u>(5,129,175)</u>	<u>(3,281,660)</u>	36%	▼
Net result	<u>6,957,012</u>	<u>2,898,755</u>	<u>1,832,530</u>	37%	▼
Other comprehensive income					
increase/ (decrease) in asset revaluation surplus	-	-	-	-	
Total comprehensive income / (loss)	<u>6,957,012</u>	<u>2,898,755</u>	<u>1,832,530</u>	37%	▼

▼ Under-Budget

▲ Over-Budget

Notes

Doomadgee Aboriginal Shire Council
Statement of Financial Position
As at 30 November 2022

	November 22/23	June 22/21
Note	\$	\$
Current assets		
Cash and cash equivalents	5,893,794	5,519,114
Trade & other receivables	2,051,693	876,490
Inventory	119,762	93,812
Contract assets	319,449	319,449
Lease receivable	0.4	810,692
Total current assets	8,384,698	7,619,556
Non current assets		
Lease receivables	24,554,092	24,554,092
Investments	860,206	860,206
Property, plant and equipment	116,690,380	113,475,330
Total non current assets	142,104,678	138,889,628
Total assets	150,489,376	146,509,185
Current liabilities		
Trade & other payables	4,191,929	2,044,267
Provisions	473,483	473,483
Contract Liabilities	3,738,846	3,738,846
Total current liabilities	8,404,258	6,256,596
Non current liabilities		
Provisions	1,810,358	1,810,358
Total non current liabilities	1,810,358	1,810,358
Total liabilities	10,214,617	8,066,954
Net community assets	140,274,759	138,442,231
Equity		
Asset Revaluation Surplus	58,957,378	58,957,380
Retained Surplus/ (deficiency)	81,317,381	79,484,851
	140,274,759	138,442,231

Doomadgee Aboriginal Shire Council
Statement of Changes In Equity
As at 30 November 2022

	Note	Asset Revaluation Surplus \$	Retained Surplus \$	Total \$
Balance as at 01 July 2022		58,957,380	79,484,851	138,442,231
Net result		-	1,832,530	1,832,530
Total Comprehensive income for the month		-	1,832,530	1,832,530
Balance as at 30 November 2022		58,957,380	81,317,381	140,274,759
Balance as at 01 July 2021		54,284,947	81,006,304	135,291,250
Net result		-	(1,521,453)	(1,521,453)
increase/ (decrease) in asset revaluation surplus		4,672,433	-	4,672,433
Total Comprehensive income for the year		4,672,433	(1,521,453)	3,150,980
Balance as at 30 June 2022		58,957,380	79,484,851	138,442,231

Doomadgee Aboriginal Shire Council
Statement of Cash Flow
As at 30 November 2022

Note	November \$	June \$
Cashflows from operating activities		
Receipts from customers	4,914,604	16,426,385
Payments to suppliers and employees	(365,166)	(8,256,027)
	<u>4,549,439</u>	<u>8,170,358</u>
Dividend received	-	-
Interest received	16,926	18,613
Borrowing Costs	-	-
Net cash inflow (outflow) from operating activities	<u>4,566,365</u>	<u>8,188,971</u>
Cash flows from investing activities		
Payments for Property, Plant and Equipment	(4,191,685)	(4,298,455)
Payments for intangible assets	-	-
Proceeds from sale of property plant and equipment	-	-
Net cash inflow (outflow) from investing activities	<u>(4,191,685)</u>	<u>(4,298,455)</u>
Net increase (decrease) in cash and cash equivalent held	<u>374,680</u>	<u>3,890,516</u>
Cash and cash equivalent held at the beginning of the financial year	5,519,114	1,628,598
Cash and cash equivalents at the end of the month	<u>5,893,794</u>	<u>5,519,114</u>

Sport and Recreation Holiday Program					
	Monday	Tuesday	Wednesday	Thursday	Friday
1st wk	5th - 9th Dec				
10am-1pm	Pool		Pool		Pool
4pm-6pm		Gym Program	Gym Program	Gym Program	Gym Program
6pm - 8pm	Rugby Tag	Basketball 3on3	Traditional Indigenous Games	Basketball 3on3	Futsal
2nd wk	12th - 16th Dec				
10am-1pm	Pool		Pool		Pool
4pm-9pm			Community Christmas Celebration		BBQ
4pm-6pm	Gym program	Gym Program	Gym Program	Gym Program	Gym Program
6pm-8pm	Futsal	Basketball 3on3	Traditional Indigenous Games	Basketball 3on3 Youth Karaoke	Rugby Tag
3rd wk	19th - 23rd Dec				
10am-1pm	Pool		Pool	Sports and Rec Closed	
5pm-8pm	Rugby Tag	Basketball 3on3	Rugby Tag		
4th wk	2nd - 6th Jan				
10am-1pm	Sports and Rec Closed	Pool	Pool		Pool
5pm - 6pm		Basketball 3on3	Rugby Tag	Community Karaoke	BBQ
6pm-8pm					Rugby Tag
5th wk	9th - 13th Jan				
10am-1pm	Pool		Pool		Pool
5pm - 6pm	Rugby Tag	Basketball 3on3	Rugby Tag	Youth Karaoke	BBQ
6pm-8pm					Soccer Movie Night
6th wk	16th - 20th Jan				
10am-1pm	Pool		Pool		Pool
5pm-6pm	Rugby Tag	Basketball 3on3	Rugby Tag	Community Karaoke	BBQ
6pm-8pm					Award Night Disco
Council Closed Christmas Holiday 22nd Dec - 2nd Jan					
Marc Harbrow Foundation program delivery from the 5th to the 16th December					

Doomadgee Future Planning Report

EXECUTIVE SUMMARY

1 Overview

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships' Remote Indigenous Land and Infrastructure Program Office (RILIPO) is working in partnership with the Doomadgee Aboriginal Shire Council (DASC) to develop a Future Planning Report to establish pathways for DASC's future growth. Strategic future development is critical to increasing the overall strength and diversity of the community's economic base, creating jobs, and actively promoting tourism, while maintaining and beautifying the natural and cultural value of the area.

Doomadgee is a Deed of Grant in Trust (DOGIT) community that sits along the gulf stretch of the popular tourist drive, The Savannah Way, which extends all the way from Cairns in Far North Queensland to Broome, Western Australia. Doomadgee is situated close to the scenic Boodjamulla National Park (formerly known as Lawn Hill National Park), and Adel's Grove, and is the final township along the Queensland section of the Savannah Way, sitting only 140kms from the Northern Territory border. The Doomadgee community lies along the Nicholson River, a permanent freshwater source that flows from the ranges behind Boodjamulla National Park.

Despite officially appearing on the Savannah Way map, Doomadgee is not currently equipped with suitable facilities to accommodate passing tourists and benefit from the existing tourist economy. There are no designated tourist camping areas and minimal facilities for visitors. DASC is keen to develop its tourism industry by increasing accessibility for tourists, while showcasing its strong and vibrant culture, and protecting the natural landscape for generations to come.

2 Remote Indigenous Land and Infrastructure Program Office Commitment

To establish the specifics of the overall design and intent for future growth of the community, including but not limited to tourism and commercial aspects, RILIPO is coordinating the preparation of a 'Future Planning Report' (the Report) in partnership with DASC. The Report will outline the strategic vision of the community and identify the technical input required for future development opportunities for the community. The Report will provide a clear pathway for DASC to implement their aspirations while incorporating appropriate planning and infrastructure development.

The intent of this project is that the successful contractor/s, secured through a tender process, will identify and record the community's vision, goals and critical success factors, by developing a series of project plan outlining the schematic design, estimated capital works costings, required Development Approvals, cultural heritage, native title and land tenure requirements, development stages, planning ideas and associated timeframes, as well as any other applicable legislative requirements. This will be completed in consultation with RILIPO, DASC, and other identified stakeholders.

3 Key Stakeholders and Strategic Partners

Key Stakeholder and strategic partners identified for this project (but not limited to) are:

- Doomadgee Aboriginal Shire Council
- Traditional Owners

- Gangalidda and Garawa Native Title Aboriginal Corporation RNTBC
- Doomadgee community members
- Savannah Way travellers
- Key services providers identified by DASC
- Department of Transport and Main Roads
- Other Identified State Government Departments
- Any other identified stakeholders

4 Vision

The vision for this project is to support the aspirations of DASC and the wider community for the future growth of Doomadgee, in accordance with best practice development that promotes sustainability and longevity. Future growth options should be designed in a way which facilitates an increasing number of tourists whilst also maintaining and highlighting the natural and cultural heritage of the area.

The Report will encompass several elements of the Doomadgee community's intended prospects for future development. This will include an initial review and update of the Strategic Framework in the local planning scheme, to incorporate current aspirations for tourism and commercial development, neighbourhood character, and community infrastructure.

This project will also include the development of a series of precinct plans to provide more in-depth planning options for certain precincts. The precinct plans will include a new business hub on the Savannah Way, with provision for retail, seasonal restaurants, and arts and cultural outlets; a tourism precinct plan for the development of a caravan park, campground, and day-use visitors area; and a riverfront design plan for the banks of the Nicholson River. The Report should also consider how the local community can benefit through the provision of facilities for active lifestyle spaces, expansion of green corridor areas, increased walkability and cooling the city.

The successful contractor/s will be suitably qualified, resourced and experienced to investigate the opportunities and limitations of development in a rural and remote context to ensure that cost considerate plans are produced for the community. Once the successful contractor/s are engaged, all stakeholders, in particular DASC, will have the opportunity to engage with the project team/s in order to ensure the production of well informed and appropriate documentation.

With in-principal approval from, and in consultation with DASC as the local government authority, the successful contractor/s are required to produce robust documentation which will be utilised to inform the future development of the community.

RILIPO will cover the costs associated with the development of the Future Planning Report. A staged approach to the project using more than one contractor may be required to ensure that each aspect of the project is developed to a high standard.

5 Next steps

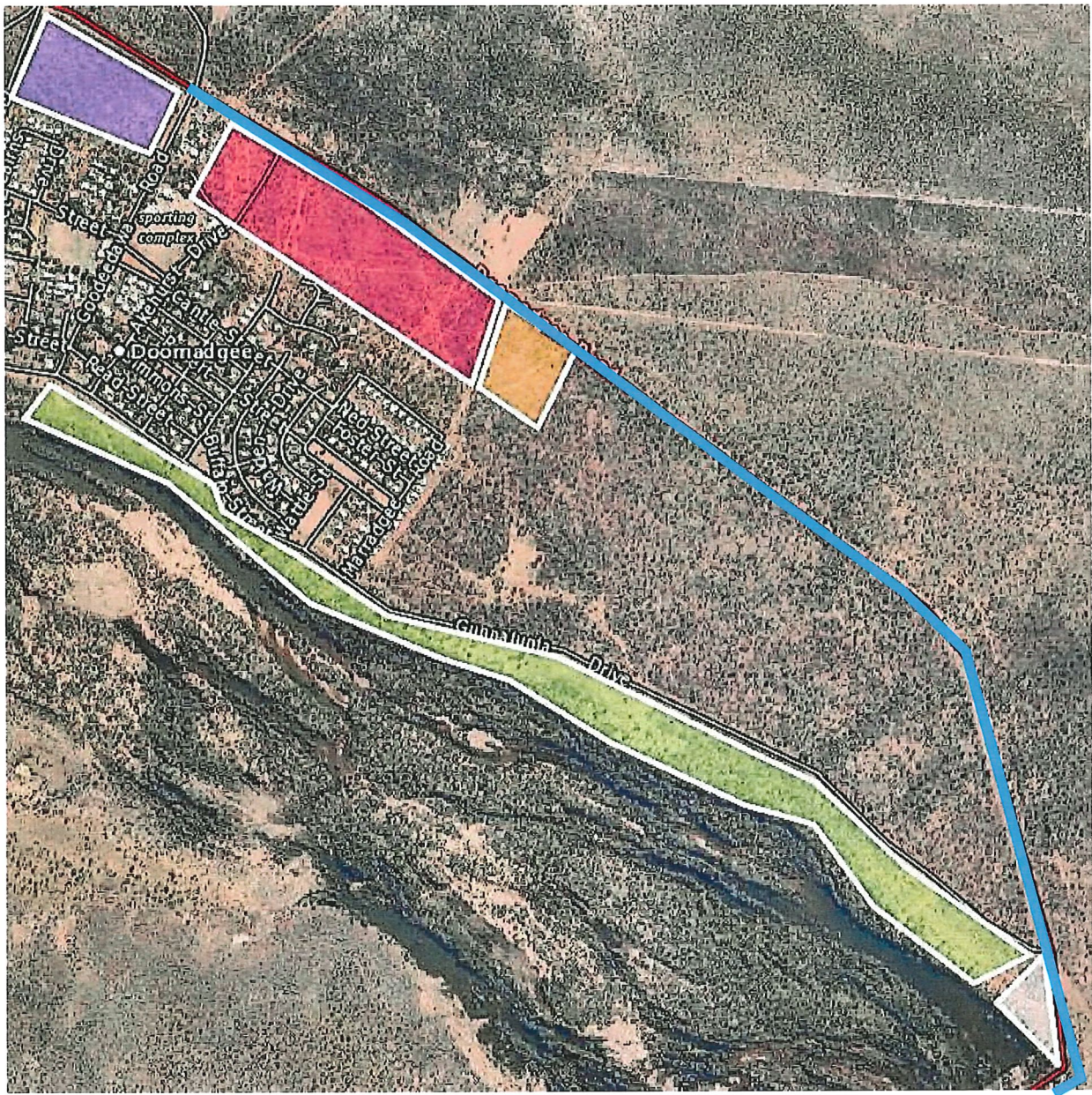
RILIPO will manage a Queensland Government Procurement tender process for the Precinct Plan by early January 2023. To achieve that deadline, in-principal approval from stakeholders is required.

The successful contractor, once engaged, will commence the consultation and planning process.

6 In principle support

To commence the tender process, RILIPO requires confirmation of DASC's in principle support for the project, in the form of a Council Resolution, by 16 December 2023.

Draft overall concept map – subject to further consultation with stakeholders and technical investigations



LEGEND:

- Pink Zone – New Business Hub Precinct
- Orange Zone – Caravan Park area (forms part of Tourism Precinct)
- White Zone – Campground area (forms part of Tourism Precinct)
- Purple Zone – Nature Conservation area (forms part of Tourism Precinct)
- Green Zone – Riverfront Design area
- Blue Zone - Beautification/Landscaping