



Annual Report

2021

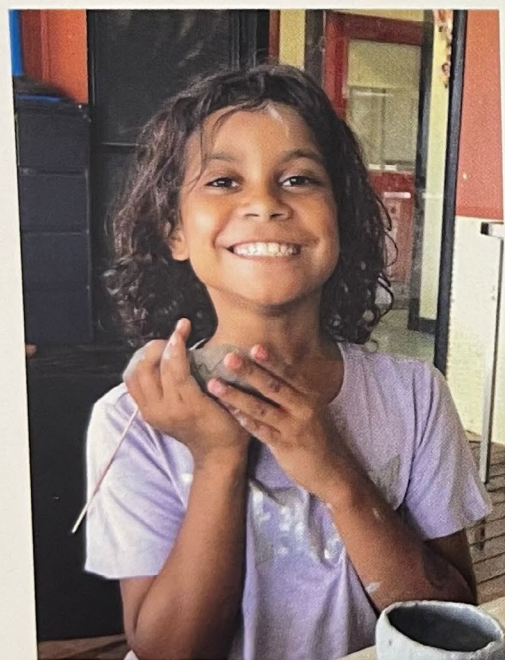
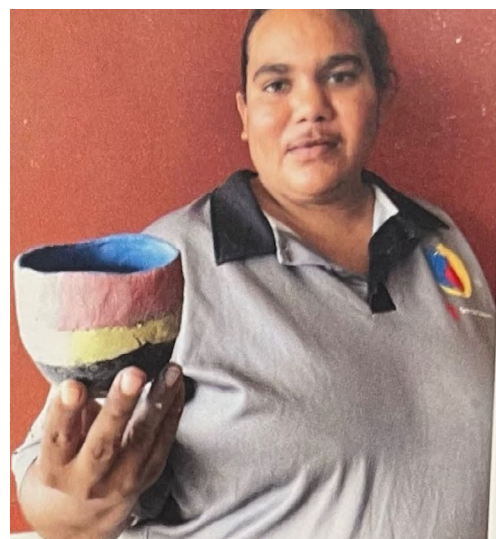
2022



About this Report

Welcome to the 2021 - 22 Annual Report for Doomadgee Aboriginal Council.

This report provides an overview of Council's current position and activities throughout the fiscal year, and the progression towards achieving Council's goals set out in the Corporate Plan.



A photograph of two young Indigenous children standing outdoors. The child on the left is wearing a pink shirt and has white and yellow body paint on their face and chest. The child on the right is wearing a red and black patterned shirt and has blue and white body paint on their face. They are holding a large yellow cloth. The background shows a grassy area and a building. The image is framed by decorative wavy lines in orange and yellow at the top and bottom.

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INTRODUCTION



Acknowledgment and Mayor's Welcome

Acknowledgement

Doomadgee Aboriginal Shire Council acknowledges Aboriginal and Torres Strait Islanders as the first Australians who have a unique relationship with the land and water. Council recognises that it is situated on the traditional lands of the Gangalidda and Waayni Nations who have lived here for tens of thousands of years. Council offers our respect to their Elders past and present and through them, all Aboriginal and Torres Strait Islander people.

Mayor's Report and Welcome

I am privileged and proud to be able to deliver this annual report for the 21/22 financial year as the mayor of Doomadgee. Firstly, I would like to pay my respects to the Traditional Owners of Doomadgee: past, present and future. I would also like to acknowledge my community and those from other areas that call Doomadgee home. Finally, I would like to pay my respects to those who have passed in our community.

This financial year has seen many challenges through Sorry Business and our continued battle with COVID and our internal struggles with staff retention and changes. I would like to thank our staff for bringing us through these testing times and again showcasing our community's resilience. Thank you to our strong community for your support also.

Council continues to strive to provide sustainable outcomes for the community. This has been through partnership delivery with the government and non-government agencies. Our partnership with My Pathway continues to grow, and Council has seen some great discussions taking place around supporting community through economic development, programs, projects and training and development opportunities.

A new change this year is our portfolio responsibilities, it has been decided that Council will share all community responsibilities and give the community the opportunity to connect with a member of Council of choice around community issues.

Financial accountability and compliance are an important part of our operations. Sometimes this goes under the radar and unnoticed. Council has worked tirelessly again this year around our continued commitment to financial accountability and compliance. A special thanks to all the team.

Through our new vision Council will be challenging all service providers around legacy projects. As most service providers are funding based, Council have initiated dialogue with stakeholders and service providers around a continue presence after funding. Council hopes to see some of the fruitions from these legacy conversation in the coming year.

With our focus on closing the gap, we have been approved as one of six communities under Placed Based Partnership. This will see us working more closely with community, government and service providers in getting the best possible outcome from approved programs and project. This will also include establishing a community entity to drive this and ultimately Doomadgee will be making decisions for Doomadgee. Watch this space.

As mayor and on behalf of my fellow Councillors, I would like to thank all involved in providing a united service and working collaboratively for a better community.

JASON NED

Chief Executive Officer's Report

What a year! 2022 has seen many changes, challenges and success, both in the world and also in our community. COVID has given us new ways of conducting business through innovation and technology. Even though challenging, Council has managed to keep business afloat and along the way learnt new skills.

I would like to thank the Doomadgee Aboriginal Shire Council for their continued support and guidance. I am still privileged to be in this leadership position. I would also like to acknowledge the community in working with Council to make positive changes. I would like to thank all those who have farewelled us in the last twelve months and their dedication they have shown to the community. Thanks to the existing and new staff who turn up and dedicate their time to improving our community. The community, financial and engineering teams, I thank you.

Twelve months there has been many changes. Economic development is still high on our priority. Council is currently partnering with the Queensland Government to do an Economic Development Plan which will guide us in developing economic opportunities in Doomadgee. I have also joined the Gulf Savannah Development Board and have been an active member on the North-West Queensland Region of Councils to provide a voice for Doomadgee. With these new memberships it is envisaged this will provide more focus for Doomadgee when it comes to projects and funding in the region.

Another focus in community has been investing and providing opportunities for our residents. Through Council's leadership there have been some great projects and initiatives which has provided outcomes for community but also employment for locals. These include –

- The Stage 1 of the new shared pathway. This project was all locally constructed through a partnership with Ngooderi Joint Venture. Stage 1 will include approximately 1.4 km with Council currently sourcing funding to continue this

project. The total will be 7.8km which will include pathway extending down to the Weir and along the Savannah Way back to the Doomadgee Roadhouse.

- The new housing subdivision which includes the construction of housing and civil infrastructure and has provided employment to number of local people.

- The funding for the Old Doomadgee Road. This has been a long-awaited project and compliment all those families that regularly use the roads to access outstations and homelands on the coast. Again, this has provided employment to several local people in the plant operations.

- School Retention Program – Council has provided funds to ensure there is a focus on our youth who are currently in senior education. This program will provide our senior academics the opportunity to work in one of Council's operations whilst getting paid. This has also provided our team to assist in providing tax file numbers, blue card and other important documentation that will get them ready for life after school.

- BDS Mechanical – Council has developed a 12-month pilot with BDS Mechanical to provide mechanical services to Doomadgee. This has seen a very busy start to the business with community taking the opportunity of repairing vehicles, motorbikes, and other mechanical equipment. This has also seen employment opportunities for locals within the business and opportunity for more vacancies as demand becomes greater.

Council have always kept a positive mind set and keeping community at the forefront of all planning and decision making. Our team is very committed to our community and moving forwards there will be many positive changes. I would like to thank everyone who has contributed to the Council and look forward to 2023.

TROY FRASER

Introduction

Our Vision

Doomadgee Aboriginal Shire Council (DASC) aims to deliver a high level of sustainable future growth to the community through strong leadership and respect for all community members, Council sees a future where indigenous culture and heritage is nurtured in a safe cohesive community.

Our Mission

Council exists to lead and serve the community in an efficient and effective manner, ensuring all of the community has appropriate amenities and the best possible quality of life.

Our Community Values

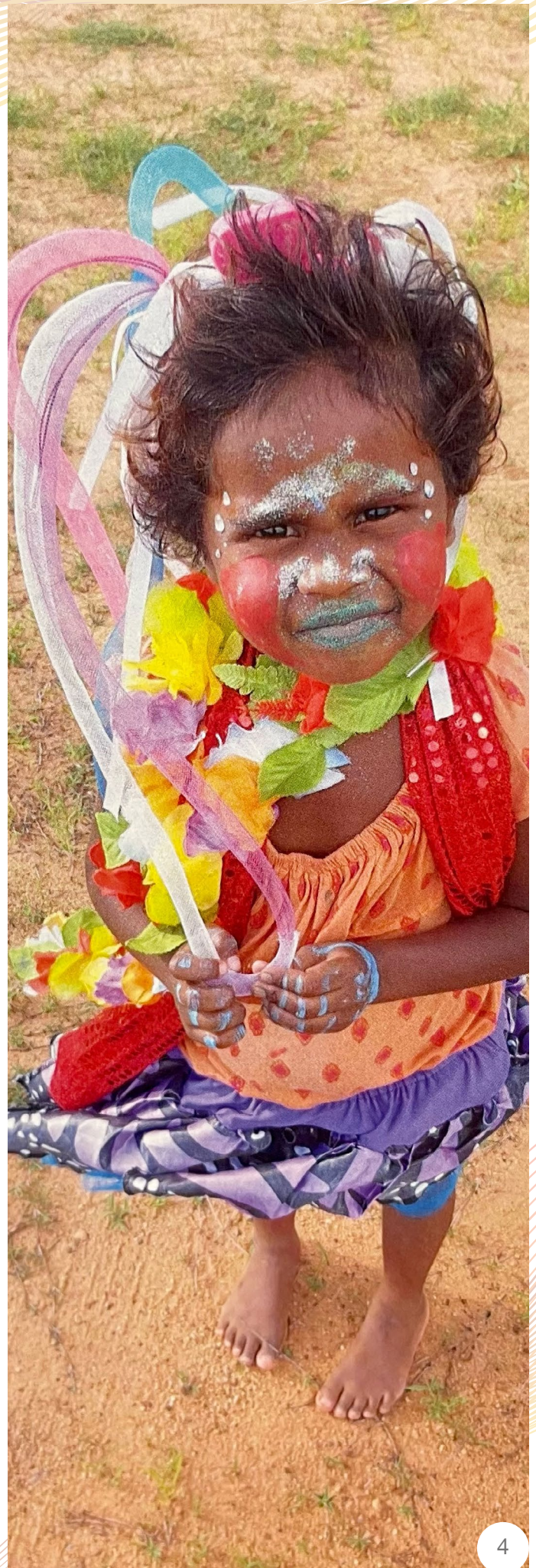
Define and guide our community values upheld in all Council decisions made on behalf of the community.

Respect underpins our society. Respect for ourselves, our families, others, and our country. Respect is critical to our community and is about what we say and how we behave. It is important for our leaders to lead by example by respecting each other in our culture, achievements, and successes.

Leadership takes our community forward. Our community needs good leadership that will nurture the next generation of leaders in our community, as without good leadership our future will not be as positive.

Empowerment of individuals to make choices and to transform those choices into positive actions and outcomes that will benefit the entire community of Doomadgee.

Family is crucial to the future of our community and to maintaining our community values.



Our Shire

Doomadgee is located on the Nicholson River in the semi-arid region of the Carpentaria plain. Doomadgee is 100km from Burketown in the Gulf Savannah region of North Queensland and 104kms from the Northern Territory border. It is 500km northwest of Mt Isa, the nearest large city, with mostly sealed roads (about a 6-hour drive) and a 4WD is strongly recommended.

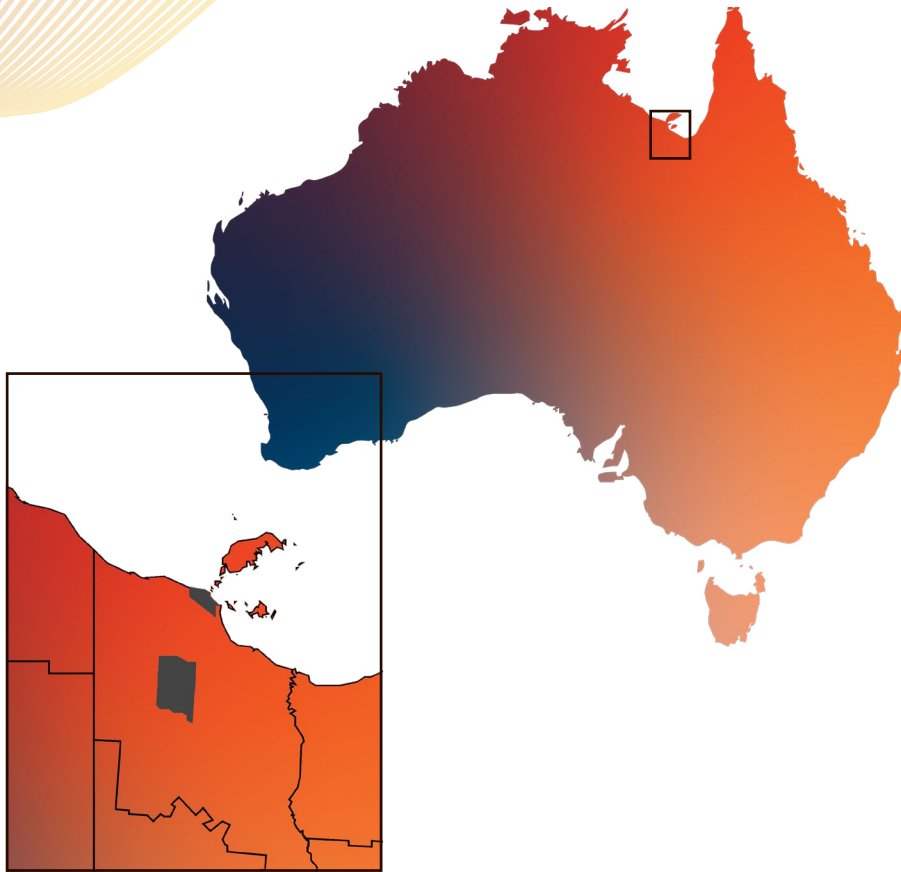
The community is primarily made up of Ganggalidda, Waanyi and Garawa people. In 1983 the community was gazetted as a Deed of Grant in Trust (DOGIT) community under the Community Services Act (Queensland), and in 1987 a Deed of Grant in Trust was issued with land covering 186,300 hectares.

The Doomadgee Aboriginal Shire Council was established as a community council in 1985 but is now fully constituted under the Local Government Act 2009. The Council consists of a Mayor, a Deputy Mayor and three Councillors, with a Chief Executive Officer and other council staff delivering municipal services to the community. The Council is also the trustee for the DOGIT land and meets separately to discuss issues concerning the DOGIT land.

The population of Doomadgee is estimated according to the 2021 Australian Bureau of Statistics Census.



Locality Map & Statistics



Current Resident Profile

Sourced from Australian Bureau of Statistics - 2021 Census



1,238

Estimate resident population

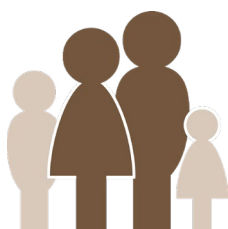
50.1% Male **49.9%** Female

22 Median age

305

Families

2.4 Families with children



1.6 All households

188

People in the labour force

\$332 Median weekly personal income

\$1,032 Median weekly household income



360

All private dwellings

4.6 Average no. of people per household

83.8% Occupied private dwellings

16.5% Unoccupied private dwellings

Councillor Profiles



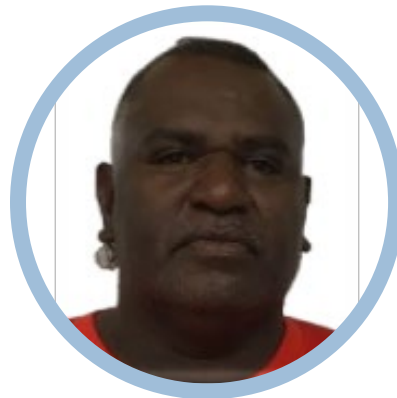
Mayor JASON NED

Councillor Jason Ned is a proud Gangalidda and Garawa man who first was elected to Council in 2012, serving as Deputy Mayor following his re-election in 2016.

On the 21st of May 2018, Councillor Ned became Council's acting mayor, a role he performed until the 2020 local government elections, where he was successfully elected as mayor. He was born and bred in Doomadgee and currently runs a cattle property 45km from the Doomadgee community and undertakes contract mustering for other stations in the gulf area. He also spent time working as a mechanic and fencing contractor.

Councillor Ned has had a long involvement with the Doomadgee Rodeo, successfully competing in this event (winning the star bareback bull-riding event in one year) and serving as its president. Through this involvement in the Doomadgee Rodeo, Councillor Ned established and then ran cattle on his outstation at Spoon Creek.

In his role as a director of the Aboriginal Development Benefits Trust, Councillor Ned has coordinated the Wild Cattle Muster, providing much needed support and resources on the ground as well as his connections and knowledge of the industry. Jason chose to run for Council as a way of supporting people in the community and to make sure they receive good quality services.



Deputy Mayor MYRON JOHNNY

Councillor Myron Johnny served on Council from 2000 to 2001 and was successfully elected at the 2020 local government elections. He is a proud Gangalidda man who attended Doomadgee State School until Year 10. As a traditional owner of the lands surrounding and including Old Doomadgee, Councillor Johnny takes care in maintaining these lands and takes the young to Old Doomadgee to teach them traditional culture and spiritual values.

He has worked at Doomadgee State School as a student attendance officer, was employed by Council as a community police officer for 10 years and has also performed kerbing and channeling work around the Doomadgee township.

Councillor Johnny likes to go fishing with his wife and grandchildren, and camping and hunting at Old Doomadgee. Councillor Johnny is regarded as a keen and skilled hunter of pigs and cattle.

Myron stood for Council at the 2020 local government elections because he wanted to help his community. He sees many needs within the community that require attention and he would like to improve the lives of the young.

Councillor Profiles



Cr ANTOINETTE DIAMOND

Councillor Antoinette Diamond was first elected to Council at the 2020 local government elections. She is a Gangalidda woman who has lived most of her adult life in Doomadgee. Councillor Diamond has worked with various organisations in Doomadgee over the years and is currently employed as an employment consultant with My Pathway Employment Agency.

Antoinette chose to run as a councillor as she wanted to see opportunities open up and be available to her community through employment, education, training, community infrastructure and business enterprises. She would also like to see Doomadgee culture being kept alive in the community through song, storytelling, hunting, gathering and dance. This will then enable the culture to be passed onto the next generation.

Cr ELIJAH DOUGLAS

Councillor Elijah Douglas was first elected to Council as a 23-year-old at the 2020 local government elections. He is of Gangalidda, Garawa and Waanyi heritage. He attended Doomadgee State School and in Year 12, was a Spinifex State College Boarder in Mount Isa. At Doomadgee State School he initiated a student leadership council and helped teaching language and culture to both teachers and fellow students.

As a 17-year-old, Councillor Douglas travelled to Canberra to attend Australia's Indigenous Youth Parliament. This experience has heightened his desire to enter Federal Parliament where he says he can make positive changes by promoting health, education, and employment in Aboriginal communities, not just in Doomadgee but in communities all over Australia.



Cr ATHOL WALDEN

Councillor Athol Walden was first elected to Council at the 2020 local government elections. He was born in Burketown and is a proud Gangalidda man who grew up in Doomadgee.

Finishing schooling at Year 10 at Mount Isa High School, he worked for Council for approximately 10 years as a plant operator and later as a road foreman prior to working at various other places around the area.

Athol is one of 13 children and takes great interest in community and health matters, particularly renal health. He loves to go fishing and camping with his family, and riding horses is another pastime he enjoys.

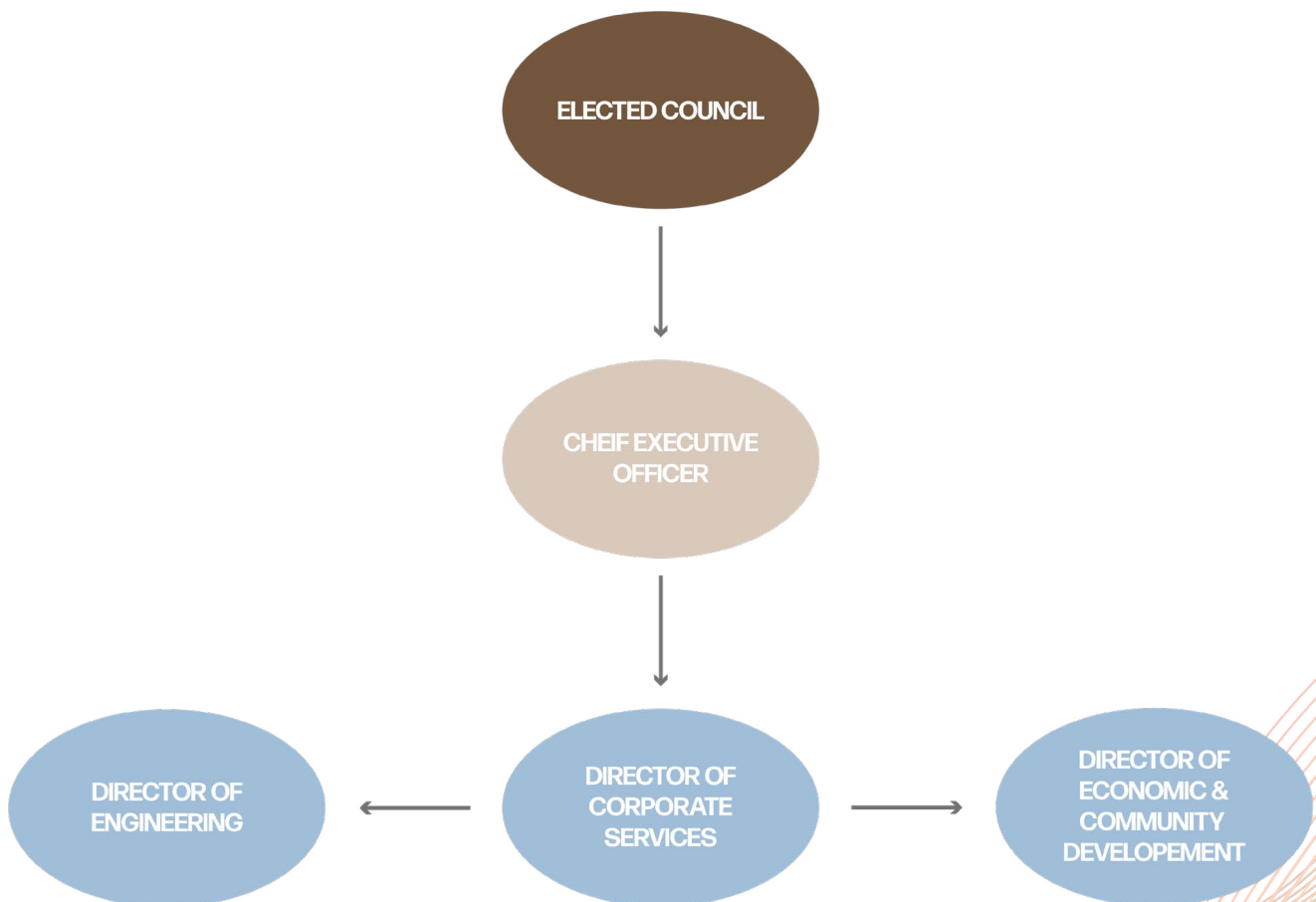


Our Council

Organisation Structure

The operational arm of a local government authority consists of the Chief Executive Officer (CEO) and other staff. They are charged with implementing Council's resolutions (decisions) and reporting on the outcomes of those resolutions. The CEO provides executive leadership to the organisation. It is important to note that individual councillors do not have the authority to make decisions. Decisions are made collectively when sitting as a council.

Council receives its authority from the community through its elected members. Council's administration is led by the CEO, and three directors who ensure the delivery of services through the three streams of operations.



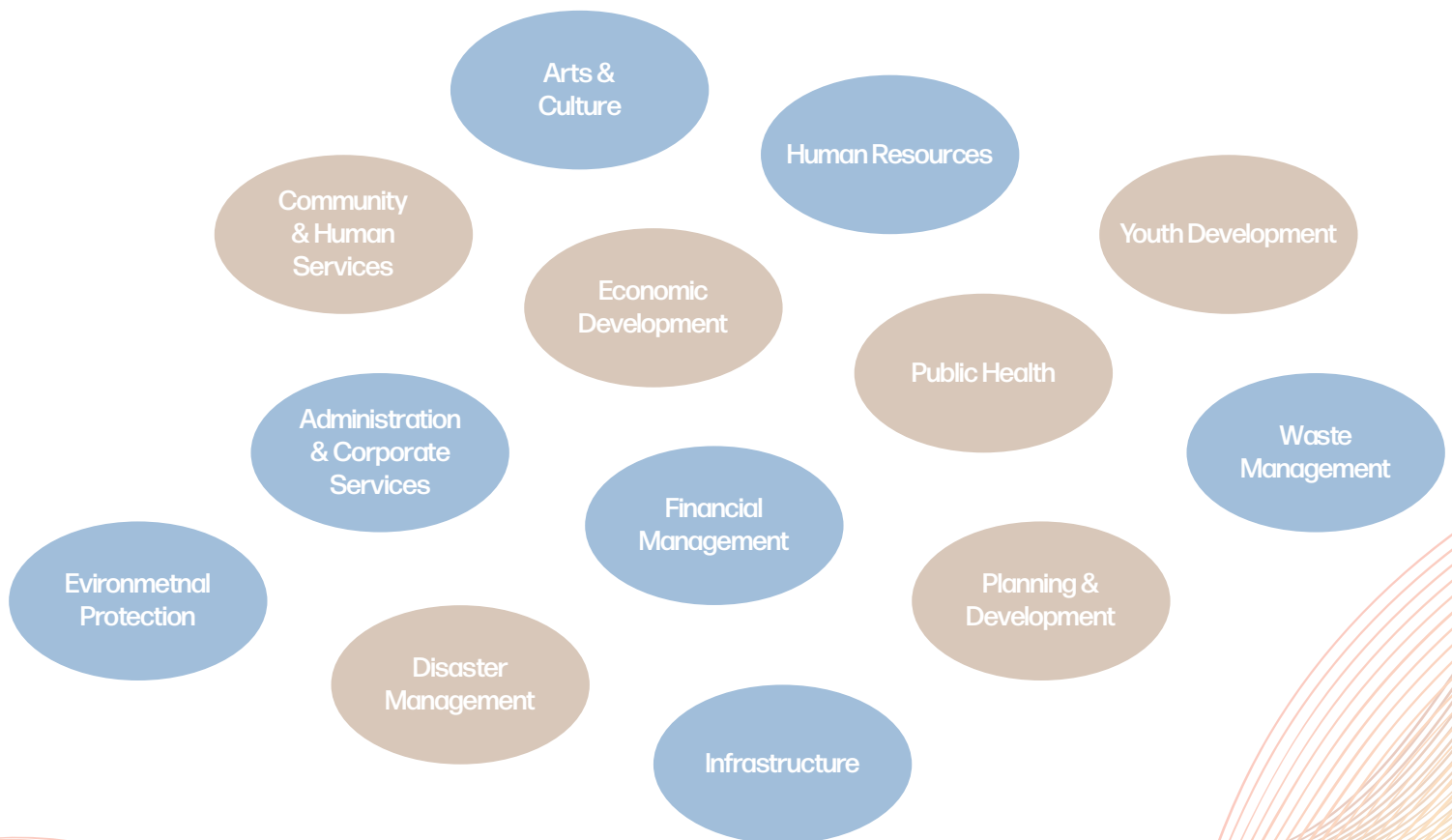
Council's Goals and Performance

Corporate Plan

The Corporate Plan identifies Council's long-term vision and priority areas over a five-year period. Council has focused on thirteen goals through the implementation of our Operational Plan which details how Council achieves its strategy on an annual basis. Council's Operational Plan for 2021/2022 was reviewed throughout the year with most actions completed.

Information was fed back to Council through regular management reports and specific Operational Plan Review reports which fed into the Corporate Plan.

Overall, Council is progressing satisfactorily towards achieving all of Council's goals and objectives of Council's Corporate and Operational Plans. Several governance reviews were also carried out during the year which incorporated the reviewing of Council's corporate and administrative policies.



GOVERNANCE



Corporate Governance & Legislative Requirements

Councillor Remuneration

In accordance with Section 186 of the Regulation, the Annual Report must contain particulars of the total remuneration, including superannuation contributions, paid to each councillor during the financial year as well as expenses incurred by, and the facilities provided to, each councillor during the financial year under the Council Expense Reimbursement Policy.

In accordance with the recommendation of the Local Government Remuneration and Discipline Tribunal, unless otherwise resolved, Council authorised the payment of remuneration to a councillor of the Doomadgee Aboriginal Shire Council, for carrying out the duties of the office as undermentioned at the rate of remuneration as detailed in the Remuneration Schedule for the Category of Local Government to which Doomadgee Aboriginal Council belongs.

01 July 2021 to 30 June 2022

Position	Name	Remuneration	10% Super	Other Expenses	Other Reimbursements
Mayor	Jason Ned	\$112,903.07	\$11,082.24		\$4,029.56
Deputy Mayor	Myron Johnny	\$68,835.51	\$6,503.38	\$5,200	\$5,192.35
Councillor	Antoinette Diamond	\$60,003.61	\$5,393.49	\$5,200	\$1,422.57
Councillor	Elijah Douglas	\$61,391.04	\$5,254.74	\$5,200	\$1,134.35
Councillor	Athol Walden	\$57,113.12	\$5,393.49	\$5,200	\$9,603.65

Local Government Meetings Attended by Councillors

Term March 2020 to March 2024

Councillor	Ordinary	Special
Mayor Jason Ned	12	
Deputy Mayor Myron Johnny	9	1
Cr Antoinette Diamond	12	1
Cr Elijah Douglas	11	1
Cr Athol Walden	12	1

Statutory Reporting Requirements

Pursuant to the Local Government Act 2009 (the Act) and the Local Government Regulation 2012 (the Regulation), Council is required to report on resolutions and other statutory reporting requirements

Councillor Expenses Reimbursement & Facilities Policy Section 185 LGR 2012

As required by Section 185 of the Regulation, the Annual Report must contain a copy of the resolutions made during the financial year under Section 250(1) and Section 206(2).

One resolution was passed during the period in relation to Section 250 of the Regulation which deals with Councillor expenses reimbursement as follows: -

Resolution number 12-05/20

12.05 Expense Reimbursement Councillor's Policy

That Council adopt the Councillor Expenses Reimbursement Policy as attached to this May 2020 Report.

Moved Acting Mayor Jason Ned

Seconded Councillor Athol Walden

Councillor Discretionary Fund Section 198 LGR 2012

Councillors did not have discretionary funds during the 2020-2021 financial year.

Senior Contract Employees Section 201 LGA 2009

In accordance with Section 201 of the Act, the total number of remuneration packages available to senior management during the period was:

Package Band	Number of Employees
\$100,000 to \$199,999	4
\$200,00 to \$299,999	1

Senior Contract Employees Section 201 LGA 2009

Pursuant to section 190(1) of the Regulation, there were no invitations to change tenders under section 228(7) during the financial year.

Beneficial Enterprises Section 41 LGA 2009

Section 41 of the Act requires that the Annual Report contain a list of all beneficial enterprises conducted during the year. A Joint venture between Doomadgee Aboriginal Shire Council and EMG Pty Ltd (My Pathway) operated during the year.

Business Activities Section 45 LGA 2009 – Code of Competitive Conduct

As required under Section 45 of the Act, listed in the following schedule are business activities conducted during the year.

Significant Business Activities Section 45 LGA 2009

None of these activities were deemed “significant” according to the Regulation. It was resolved by Council not to apply the code of competitive conduct to any business activities.

Business activities by type	Competitive neutrality principle applied	Conducted in previous financial year
Significant		
Nil	N/A	N/A
Prescribed		
Nil	N/A	N/A
Other		
Guest house	No	Yes
Airport	No	Yes
Post office	No	Yes
Water supply and sewerage	No	Yes
Waste management	No	Yes
Roads	No	Yes
Building certification	No	Yes

Competitive Neutrality Principle to Significant Business Activities 45 LGA 2009, S49 Notices & S52(3) Complaints

Council did not conduct any significant business activities during the financial year 2021-2022.

Under Section 49 of the Regulation – Council received no investigation notices for competitive neutrality complaints.

Under Section 52(3) of the Regulation there were no required responses to the Queensland Competition Authority regarding competitive neutrality complaints.

Invitations to Provide Expression of Interest

Council did seek submissions from suitably qualified individuals and companies to be included on its Register of Approved and Prequalified suppliers during the year.

Internal Audit Function Section 190 LGR 2012

Council’s internal audit function is undertaken by Altius Advisors and one report was undertaken during the year.

The internal audit program focused on assisting Council in addressing the following areas:

- Fraud risk management framework review.
- Overall review of assets

- Review of joint venture operations.
- Review QAO Financial Statement preparation and self-assessment.

The Council aims to establish and maintain a system of an independent objective appraisal to examine and evaluate its activities as a service to the Council and the community.

Assessment of Corporate Plan and Operational Plan Section 190LGR 2012

Long Term Financial Planning

Council continues to report periodically on the implementation of its Corporate Plan and Operational Plan. Built on a quadruple bottom line approach, Council's Corporate Plan and the Operational Plan ensures that Council's strategies are actioned at an operational level. Council's Operational Plan for 2020/2021 continued to be implemented and information was fed back to Council through management reports and specific Operational Plan updates.

Issues

Council has had several issues or challenges from sorry business, COVID and internal struggles with staff retention.

Council is progressing towards the achievement of goals and objectives outlined in the corporate plan and annual operation plans. Regular reporting is provided to Council on its operational plan including monthly financial updates.

Administrative Action Complaints Section 187 LGR 2012

Section 187 of the Regulation requires that an Administrative Action Complaints Process is to be developed and implemented to assist Council to manage complaints efficiently, effectively, objectively, and fairly. Doomadgee Aboriginal Shire Council has a commitment to dealing fairly with any administrative complaint it receives and have developed strategies to deal with complaints. Council's management process is set out in Council's Complaints Policy Process and is made available to the public and staff via Council's website. The Policy is reviewed annually to ensure its effectiveness and was last reviewed in February 2021. Council received no administrative action complaints for the year.

There were no administrative action complaints made in the previous financial year.

Complaints made	Resolved	Not resolved
2021 - 2022 (Nil)	0	0
Previous years	Resolved	Not resolved
2020 - 2021(Nil)	0	0

Assessment and Performance of Complaints

Doomadgee Aboriginal Shire Council has reviewed its complaints process during the year, ensuring staff and Councillors have undertaken training in the new term. Accordingly, as part of that review Council assessed our performance as adequate. Reviews will continue to be performed for continuous improvement on processes, should complaints arise. There have been no administrative action complaints over the year.

Council also assessed the performance of Human Rights processes, and this is satisfactory, and the Council has had no Human Rights complaints for the financial year 2021-2022.

Grants to Community Organisations Section 189 LGR 2012

In accordance with Section 189 of the Regulation, an Annual Report must contain a summary of the expenditure for the financial year on grants to community groups.

Non-Current Physical Assets Section 206(2)

No resolutions were passed during the period in relation to Section 206(2) of the regulation which deals with setting an amount for each different type of non-current physical asset below which the value of an asset of the same type must be treated as an expense.

Overseas Travel 188 LGR 2012

In accordance with Section 188 of the Regulation, no councillor or employee undertook any work-related overseas travel during 2021-2022.

Other Relevant Issues to Making an Informed Assessment Section 190 LGR 2012

There are no known issues relevant to making an informed assessment of Council's operation and performance in the financial year.

Commercial Business Units Section 190 LGR 2012

Council did not operate any commercial business units during the 2021-2022 financial year.

Rates and Charges Section 190 LGR 2012

In accordance with Section 190(d)(i) of the Regulation, no special rates and charges or concessions were levied during the financial year and there were no services supplied by another local government or joint ventures.

Reserves and Controlled Roads

Doomadgee Aboriginal Shire Council is a Deed of Grant in Trust. The DOGIT is 186,300 hectares of which 9.5 hectares is held as Reserve by Government Departments. Council as Trustee of the DOGIT own and control all roads in the DOGIT.

Supply by Other Local Governments Section 190 LGR 2012

Pursuant to Section 190(1)(d) of the Regulation, there was no action taken for or expenditure on a service, facility or activity that was supplied by another local government under an agreement for conducting a joint government activity for which the local government levied special rates or charges for the financial year.

Council Registers Section 190 LGR 2012

- Minutes of Council Meetings
- Council Resolution Register
- Register of Interest of Councillors
- Register of Interest of Executive Staff
- Register of Related Parties Disclosure
- Delegation of Register
- Policy Register
- Road Register
- Asset Register
- Fees and Charges Register
- Contracts Register
- Register of Administrative Complaints

Public Sector Ethics

Pursuant to the provisions of the Public Sector Ethics Act 1994, Council is required to review its Code of Conduct and report on actions taken regarding implementation of the legislation. During the reporting period, Council undertook a review of its Code of Conduct and provided training and education to its workforce through inductions of new staff members, together with re-inductions of all existing staff. Council supports its ongoing procedures and practices to ensure employees abide by and embrace the principles of the legislation.

Council's Code of Conduct is provided to all new employees upon commencement and is provided to all of Council when it is reviewed.

Summary of All Concessions for Rates and Charges Granted by Local Government

The Council provided no concessions for rates and charges during the 2021-2022 financial year.

Conduct and Performance of Councillors

Compliance with Section 186 of the Local Government Regulation 2012 under Section 186 (1) (d) – (f) and Section 150 of the Local Government Act was as follows:

Compliance Requirements

Orders made under Section 150I (2) of the LGA	Nil
Orders made under Section 150AH (1) of the LGA	Nil
Decisions orders and recommendations made under section 150AR (1)	Nil
Councillor for whom a decision order or recommendation was made under Section 150 1 (2) 150AH (1) or 150AR (1)	Nil
A description of the unsuitable meeting conduct, inappropriate conduct. Complaints referred to the assessor under Section 150P (2) (a) of the LGA, a councillor and the chief executive officer	Nil
Matters mentioned in section 150(P)(3) of the LGA notifies to the crime and Corruption Commission	Nil
Notices given under section 150OR (2) of the LGA	Nil
Notices given under section 150S(2) (a) of the LGA	Nil
Decisions made under section 150W(1) (a) (b) (d) of the LGA	Nil
Referral Notices accompanied by a recommendation mentioned in Section 150AC (3) (a) of the LGA	
Occasions information was given under Section 150AF (4) (a) of the LGA	Nil
Application heard by the conduct tribunal about the alleged misconduct of a councillor	Nil
Applications heard by the conduct tribunal under chapter 5A, part 3, division 6 of the Act about whether a councillor engaged in misconduct or inappropriate conduct	Nil
There were no complaints under S150k for inappropriate conduct	



PERFORMANCE & SERVICES

Council's Performance

Ministerial and Government Champions

The Council is supportive of the Government Champions initiative. The Minister for Communities and Minister for Disability Services and Seniors, the Hon Craig Crawford is Doomadgee Ministerial Champion and Bob Gee the Director General, Department of Youth Justice is the Government Champion. Both have undertaken visits to Doomadgee since their appointment. This has been impacted by COVID 19 constraints; however, many virtual meetings were held during 2021-2022.

Advocacy

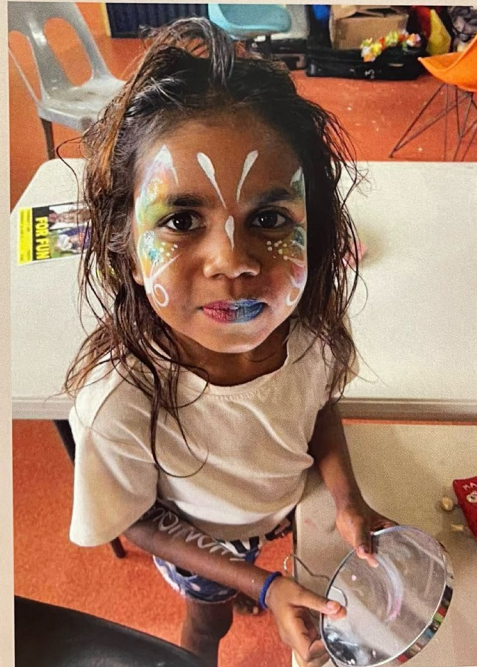
As a small remote Shire, Council continues to advocate strongly on a wide range of issues from increased access to sport and recreation programs to essential infrastructure. Council is a member of the Northwest Regional Organisation of Councils which represents 8 Councils across the region. In addition, Council is a proactive advocate to the Carpentaria Lands Council and other bodies that can collectively benefit our community as well as our broader region. During 2021/2022 Council has been very successful at gaining funding for a wide range of essential service projects and housing and related infrastructure.

Finance and Information

Council has submitted financial statements to the Queensland Audit Office during 2021/2022 and obtained an unmodified opinion. Council continues to aspire to all measures of Financial Sustainability as determined by the Department of Local Government, Racing and Multicultural Affairs so that it can now forecast a sound financial position for the next 10 years.

Audit Committee Function

Council has set up an Internal Audit function that reports directly to Council and will endeavour to have an operational Audit Committee for 2022/2023 financial year.



Community Services

Youth Hub and Sport and Recreation Department

Council operates and facilitates a range of youth related programs from two facilities contained within the Youth Precinct. Council has received strong support from National Indigenous Australians Agency (NIAA) in both funding and guidance, another very key player in the development and enhancement of the service has been Ngooderi, Council's Joint Venture Partner in a number of projects that have improved youth services to the Doomadgee Community along with Qld Sport & Rec who have also assisted with funding.

The Precinct comprises of two buildings plus a covered basketball court, a volleyball court, and football oval. Council has performed minor upgrades to both facilities in the past twelve months and have major refurbishment planned for both buildings and the playing fields in the coming twelve months.

This year has seen the addition of a well-equipped gym within the Sport and Recreation building which was immediately supported by the community. There are also additional upgrades planned for that facility in the coming year, including more specialised equipment and an extended workout space, as well as air conditioning to that area.

Council employs a Youth Services Coordinator to oversee operations at both facilities, along with 6 additional staff who work collaboratively to deliver engagement programs 51 weeks of the year. The school holiday engagement programs have proven highly successful with regular attendance above 70 children per day and with major weekend events attracting as many as 300+ people.

Sport & Recreation have not only delivered a varied range of sporting activities, but also karaoke evenings, movie nights and discos, taekwondo, and ladies self-defence classes.



Community Engagement and Community Services Departments

The creation of two new positions, Community Engagement Coordinator (CEC) and Community Services Coordinator (CSC), has allowed Doomadgee Aboriginal Shire Council to improve the standard of events being run for community benefit. Major events are being delivered at higher standards and the collaboration between internal departments as well as external service providers to deliver memorable events for the whole community has improved dramatically.

Doomadgee Aboriginal Shire Council in conjunction with our Joint Venture partner Ngooderi have again resumed control of the Doomadgee Rodeo. An important event in the Doomadgee calendar that also coincides with Doomadgee Day celebrations.

Cross Cultural Awareness Courses

Council via the Community Engagement Coordinator have begun offering community Service Providers and staff or residents new to the community, the opportunity to attend "Cross Cultural Community Awareness Courses". The course that is being delivered was developed in house and participant feedback has been incredibly positive.

Council would like to acknowledge the Department Seniors Disability Services and Aboriginal and Torres Strait Partnerships (DSDSATSIP) who allowed us to access valuable archive material which assisted with the development of this course.

Courses are available by booking through Councils Community Engagement Coordinator.

Doomadgee Radio Station and Broadcasting Program

The NIAA (National Indigenous Australians Agency) funds the RIBS program run through the Doomadgee Radio Station who broadcast in conjunction with Black Star Radio.

The Commonwealth funded RIBS program currently employs a senior broadcaster who creates locally produced content and programs in conjunction with Doomadgee stakeholders and community.



Service Providers from Qld Health and 54 Reasons participating in Cross Cultural Community Awareness program.

Regular interviews with both resident and visiting representatives from organisations interacting with the Doomadgee community, and updates on community events and news topics are just part of a varied line up of broadcasts from 105.3FM Doomadgee Radio.

The morning show is a highlight with great music and the day's events mixed with messaging to remind kids to head to school and discuss local topics in general.

Doomadgee Guest House

The Doomadgee Guest House is a long running Council business. Recent upgrades to some of the facilities include in room Wi-Fi access, new mattresses and linen are the beginning of a general overhaul of this well-established service. With so many service providers coming and going from Doomadgee, this is a well patronised facility offering a range of accommodations from single shared facility rooms to ensuite cabins. Future infrastructure upgrades are planned for the coming year.

Post Office

Council operates the license Post Office at Doomadgee on behalf of Australia Post.

Prior years of training and development has seen this facility transition to a completely locally run operation. The new post office manager and her assistant are both local ladies who provide an accurate and efficient service to the community, and with sights set on additional services being added the Doomadgee Australia Post outlet, potential to create additional jobs in this area are firmly within reach.

Regional Express Airlines

Council is a booking agent for Regional Express Airlines that carries out and manages all flight bookings for Doomadgee including the local airfare scheme.



Engineering Services

Civil Construction Projects

Council is grateful for the support and investment from the Queensland and Federal Government, continuing to partner with Council to provide key projects for the community.

Completed projects include:

Department of State Development, Infrastructure, Local Government and Planning

COVID W4Q 19-21

- Sports and Recreational Complex has been upgraded providing a more serviceable playing field as well as improving the lighting system maximising the day/night-time use of the sports complex.
- Council Works Depot has been completed and is now leased by BDS Mechanical Repairs, who provide vehicle maintenance and repairs for the local community.

COVID W4Q 20-21

- Airport Carpark providing Doomadgee with a new concrete parking area and fencing around the airport terminal building.
- Solar Street Light Upgrade program which has facilitated Council installing solar streetlights which has been received well by our community.
- Optic Fibre Network Installation which has resulted in providing improved data speeds for our IT infrastructure.
- Concrete Batching Plant Shed has been completed giving Council a much-needed storage area for all the materials used for our batching plant which enables us to provide the concrete for our capital projects.

Department of Infrastructure, Transport, Regional Development and Communications

- LRCI Phase 1 involved the installation of new road signage in the community improving road safety.

Projects currently underway:

Department of State Development, Infrastructure, Local Government and Planning

W4Q 19-21

- Existing Council Staff Accommodation upgrades providing much needed maintenance repairs.

W4Q4 21-24

- Community Shared Cycleway project is part of phase one of the shared cycle path along the banks of the Nicholson River, creating an opportunity for local employment and trade qualifications in collaboration with My Pathways.

Department of Infrastructure, Transport, Regional Development and Communications

- LRCI Phase 2 is for staff accommodation upgrades of existing houses. Council has engaged an in-house building team to undertake these works and to provide our annual maintenance for Council's buildings.
- LRCI Phase 3 solar lighting will be supplied and installed to illuminate the newly completed Stage 1 of the pedestrian and cycle way adjacent to the Nicholson River.

Department of Industry, Science and Resources

Remote Airport Upgrade project has provided the funds for the items listed below which has improved the safety and upgraded our airport significantly.

- Repair drainage levels
- Installation of LED lighting systems to the airstrip
- Supply new set of airports markers.
- Installation of automated weather station to Doomadgee aerodrome with a pilot activation component
- Carry out new line marking over existing faded markings.
- Provision of vacuum sweeper to clean all loose excess gravel and debris from the airstrip.
- New automated vehicle access gates.

Queensland Fishing Infrastructure Grant (QFIG)

The funding allocated under this grant has facilitated the building of a toilet abluion block adjacent to the weir across the Nicholson River, commonly used by residents for traditional recreational fishing related activities.

Department of Community Housing & Digital Economy

Old Cemetery Restoration project.

Rehabilitation work has started using ground penetrating radar, 153 graves were identified and marked. The remaining work is to rebuild the fence around the site, thereafter, landscaping and installation of some headstones will be done. These works have been delayed due to the road closures from the flooding.



Department of Housing and Public Works

Six new houses have been completed on Johnny Street as part of the next stage of the ongoing housing subdivision program. Final handover is dependent on some final internal details to be completed by the builder and connection to the electricity grid. Final ground works include construction of the road, curb and channel, and drainage pits. This project was delayed due to the road closures from the flooding.

Disaster Recovery Funding Arrangements (DRFA) 2021

Reconstruction Old Doomadgee & Woollogaran West Roads

Extensive road works on Old Doomadgee & Woollogaran West Roads are in progress. Gulf Civil is the contractor with ERSCON project managing the project. The project is approximately 80% complete and is currently on hold due to road closures and flooding. It is expected the works will be completed by the middle of the year. Construction of the final section of the road will be undertaken by council's staff.

Disaster Recovery Funding Arrangements (DRFA) 2022

Reconstruction of Public Essential Assets

This project will assist the repairs of Doomadgee Council's roads.



FINANCIALS



Community Financial Report

About the Community Financial Report (CFR)

The Financial Statements, which are at the end of this Annual Report, tell the story of what happened in financial terms during the year and what the Council's financial position was at the end of the year. The Financial Statements are expressed in a format, and according to Accounting Standards laid down by the Australian Accounting Standards Board. It is expected that people reading them are familiar with reading formal financial reports and, consequently they may not be easily understood by readers who are not accountants.

The Community Financial Report is prepared to explain the key elements of the Financial Statements in a form which most people can readily understand. This report explains what has happened during the year, and what position Council was in at the year end. If there are ways you feel this report could be made more useful or more understandable, please advise the Council.

Borrowings

During the year, Council had no new borrowings.

What You Will Find in the Financial Statements

The Audited Financial Statements of Council sets out the financial performance, financial position, cash flows and the net wealth of Council for the financial year ended 30 June 2022. They are attached at the end of this document.

About the Management Certificate

The Financial Statements must be certified by both the Mayor and the Chief Executive Officer as "presenting fairly" the Council's financial results for the year, which are required to be adopted by Council - ensuring both responsibility for and ownership of the Financial Statements by management and elected representatives.

About the Financial Statements

1. The financial statements incorporate 4 "primary" financial statements and accompanying notes. A statement of comprehensive income - A summary of council's financial performance for the year, listing both regular income and expenses and other comprehensive income which records items such as changes in the fair values of Council's assets and investments.
2. A financial position - A 30 June snapshot of Council's financial position including its Assets & Liabilities.
3. A statement of changes in equity - the overall change for the year (in dollars) of Council's "net wealth".
4. A statement of cash flow - refers to the net balance of cash moving into or out of Council at a given point in time.
5. Notes to the financial statements provides greater detail to the line numbers of the 4 "primary" financial statements.

About the Auditor's Reports

Council's Financial Statements are required to be audited by the Queensland Audit Office. The audit of many Queensland Councils is contracted to Audit firms that specialise in Local Government. The Auditor provides an audit report which gives an opinion on whether the Financial Statements present fairly the Council's financial performance and position.

Financial Performance

Comprehensive Income

Summarised Income Statement Income

Operating revenue	\$ 10,097,678
Capital Revenue	\$ 3,335,606
Total income	\$ 13,433,285

The Statement of Comprehensive Income illustrates how Council has performed for the last year listing income, which is the revenue that Council has received less the expenses of maintaining and operating Council and the community.

Expenditure

Recurrent expenses	(\$ 13,179,794)
Capital expenses	
Loss on asset disposal	(\$ 1,774,944)
Total expenditure	(\$ 14,954,738)

Net result

(\$ 1,521,453)

Other comprehensive income

Increase in asset revaluation surplus	\$ 4,672,437
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Total comprehensive income

\$ 3,150,984

Financial Position

Summarised Financial Position

Current Assets	\$ 7,619,556
Non-current assets	\$ 138,889,628
Total Assets	\$ 146,509,185

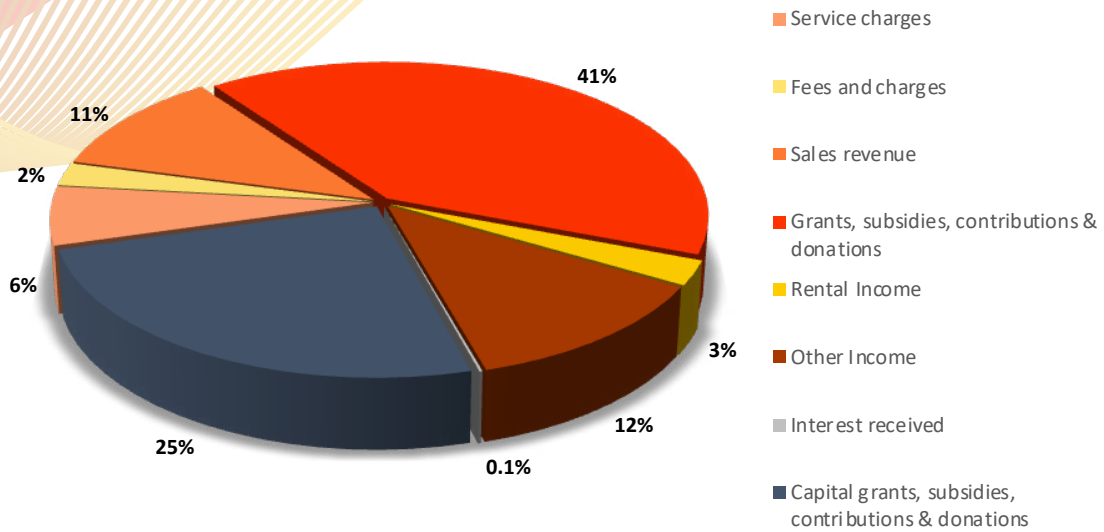
The Statement of Financial Position (also known as the Balance Sheet) encapsulates Council's financial situation at the conclusion of the fiscal year. The statement assess what Council owns (Assets) and what Council owes (liabilities) at the end of the financial year, resulting in the net community wealth (equity) of Council.

Current liabilities	\$ 6,256,596
Non-current liabilities	\$ 1,810,358
Total liabilities	\$ 8,066,954

Net community assets

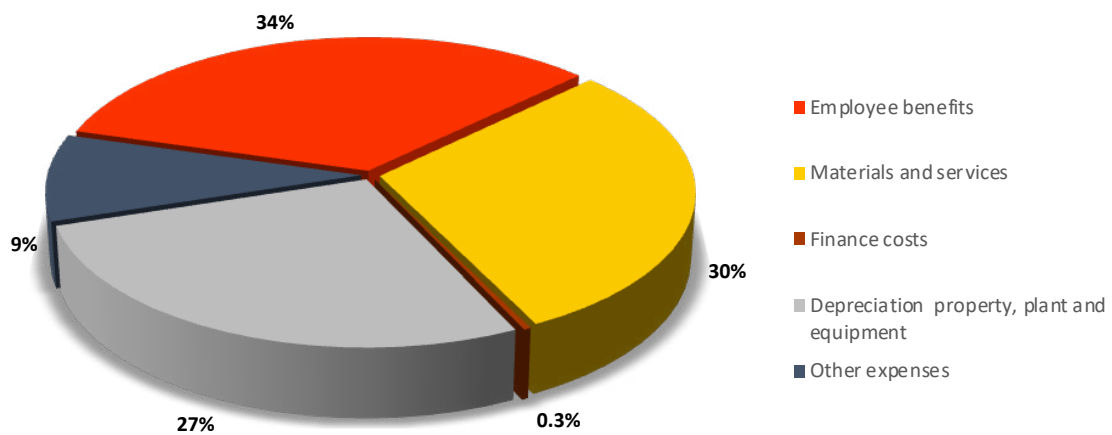
\$ 138,442,231

Council's Revenue



Council's total income for 2021/2022 was \$13,433,285 which is made up of operating income of \$10,097,679 and capital revenue of \$3,335,606. As illustrated in the chart above Council's main source of income is grants funding, Council is actively pursuing more sources of income.

Council's Recurrent Expenditure



The above chart shows Council's operational expenditure and is comprised of employee benefits, depreciation of property, plant, equipment, finance cost, other expenses and materials and services. Some of the expenses itemised in the materials and services are insurance, consultants, communication and IT, repairs and maintenance to buildings and contractors.

Financial Sustainability Ratios

Operating Sustainability Ratio

Council use ratios to monitor trends that indicate whether Council is on the right track in terms of its financial performance and future. This ratio is an indicator that shows to what extent the revenue received covers operational expenses only or if there are available funding for other purposes. Calculation: Net result divided by total operating revenue expressed as a percentage. The required target for Council is set between 0% -10% which indicates that revenue raised can assist in offsetting past or future operating deficits or to fund proposed capital expenditure.

The 2021/2022 sustainability ratio is -31%.

Asset Sustainability Ratio

Asset Sustainability Ratio is a measure of the extent to which the infrastructure assets are being replaced as they reach the end of their useful lives. Calculation: the ratio is calculated by the total capital expenditure of replacements (renewals) divided by the depreciation expenditure expressed as a percentage with a target of greater than 90%. This percentage helps to ensure that Council is sufficiently maintaining, replacing, or renewing existing infrastructure assets as they reach the end of their useful life.

The 2021/2022 sustainability ratio is 40%.

Net Financial Liabilities Ratio

Net financial liabilities ratio is an indicator of whether the net financial liabilities can be covered by the total operating revenues, a positive value of less than 60% illustrates that Council has the capacity to fund the financial liabilities. Calculation: The ratio is calculated by the total liabilities less the current assets divided by the total operating revenue expressed as a percentage. A percentage range between >0% <60% means that Council remains within the recommended levels for sustainability.

The 2021/2022 net financial liabilities ratio is 4%.